

R.178.21

TOWNSHIP OF DEPTFORD
And
TEAMSTERS LOCAL UNION NO. 676 AFL-CIO
PUBLIC WORKS, PARKS & FACILITY MAINTENANCE EMPLOYEES

The Township of Deptford ("Township") and the Teamsters Local Union No. 676 ("Union") on this 14 day of Sept, 2021 hereby agree to the following changes to their collectively negotiated agreement which expired on December 31, 2020, all other provisions of said agreement not expressly referred to herein remain unchanged.

ARTICLE 22
HOURS AND WORKING CONDITIONS

Sections 1 and 2 are unchanged. Section 3 is modified as follows:

Section 3.

On-call duty is a weeklong cycle commencing on Monday at 7:00am and concluding the following Monday at 6:59am. Employees who conduct on-call duty will be compensated at a flat rate of \$200.00 for a week-long cycle.

If an on-call employee is called in he/she will be guaranteed a minimum of two (2) hours of pay at a time and a half (1 ½) rate.

If an on-call employee is called in on any day other than a Sunday or a holiday, all hours worked will be paid at a time and half (1 ½) rate.

If an on-call employee is called in on a Sunday or holiday, the first two (2) hours will be paid at a time and a half (1 ½) rate with any additional hours worked paid at a double time rate.

ARTICLE 39
HEALTH BENEFITS

Sections 1 through 4 are unchanged. Section 5 is replaced as follows:

Section 5.

The Township agrees to provide health and prescription insurance with participation in or equal to the health benefits plan as follows:

For employees hired prior to August 1, 1991: When an employee retires after twenty-five (25) years of service in PERS or on disability, the Township will continue to provide for his/her health insurance and prescription benefits, including spouses, domestic or civil union partners, and eligible family members, at no cost to the employee, including reimbursement by the Township of any required Medicare premium payments, subject to the terms set forth herein.

For employees hired prior to August 15, 2021: When an employee retires after twenty-five (25) years of service in PERS and twenty-five (25) years of service with the Township, or on disability, the Township will continue to provide for his/her health insurance and prescription benefits, including spouses, domestic or civil union partners, and eligible family members, at no cost to the employee, including reimbursement by the Township of any required Medicare premium payments, subject to the terms set forth herein.

For employees hired on or after August 15, 2021: When an employee retires after twenty-five (25) years of service in PERS and twenty-five (25) years of service with the Township, or on disability, the Township will continue to provide for his/her health insurance and prescription benefits for the employee only, at no cost to the employee, including reimbursement by the Township of any required Medicare premium payments, subject to the terms set forth herein. If an employee is approved for a disability retirement, the employee must have twenty-five (25) years of service with the Township at the time of approval in order to receive Township sponsored medical coverage for the employee only as well as reimbursement of Medicare premium payments.

ARTICLE 41 **PAY PERIODS AND COMPENSATION**

Section 1 and Section 3 are unchanged. Section 2 is replaced as follows:

Section 2.

In 2021, all employees shall receive a \$2.00 an hour increase. \$1.00 of said increase shall be retroactive to January 1, 2021. The second \$1.00 increase shall be retroactive to August 2, 2021.

In 2022, all employees shall receive a \$1.00 an hour increase.

In 2023, all employees shall receive a \$1.00 an hour increase.

ARTICLE 46 **CLOTHING ALLOWANCE**

Section 2 is unchanged.

Section 1.

Section 1 shall be modified only as follows below. The remainder of Section 1 not referenced is unchanged.

Beginning in 2021, the Township shall provide a clothing allotment of **\$750.00 per year**. **The first installment of \$375.00 shall be paid on or before March 15th and the second \$375.00 on or before September 15th of each contract year thereafter.** Employees will be able to purchase anything from the Township-approved store/retailer, however; such purchases must be for the sole purpose of maintaining an employee's uniform.

ARTICLE 49
DURATION

Modify to reflect new duration period of January 1, 2021 through December 31, 2024.

TOWNSHIP OF DEPTFORD

TEAMSTERS LOCAL NO. 676

Paul Bodany
MAYOR, DEPTFORD TWP.

Jim Burns 9/30/21

ATTEST: Susan L. Zwick
RMC RMC

RESOLUTION OF THE TOWNSHIP OF DEPTFORD APPROVING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN DEPTFORD TOWNSHIP AND TEAMSTERS LOCAL 676 PUBLIC WORKS, PARKS & FACILITY MAINTENANCE EMPLOYEES

WHEREAS, the Township of Deptford ("TOWNSHIP") wishes to enter into a Collective Bargaining Agreement with Local 676 ("UNION") establishing certain terms and conditions of employment of Public Works, Parks & Facility Maintenance Employees of Deptford Township to be effective January 1, 2020 through December 31, 2023; and

WHEREAS, TOWNSHIP and the UNION have executed a Collective Bargaining Agreement which is attached hereto as Exhibit "A" and incorporated herein by reference; and

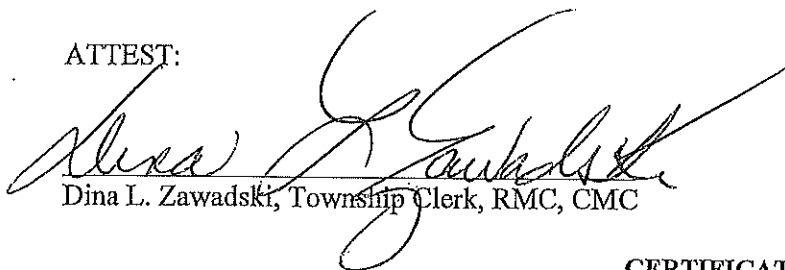
WHEREAS, TOWNSHIP possesses the authority to enter into a Collective Bargaining Agreement with the UNION; and

WHEREAS, the TOWNSHIP finds that it is in its best interest to enter into the Collective Bargaining Agreement with the UNION.

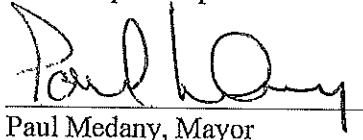
NOW, THEREFORE, BE IT RESOLVED by the governing body of the Township of Deptford as follows:

1. The TOWNSHIP has approved the terms and language of the Collective Bargaining Agreement with the UNION.
2. The TOWNSHIP Mayor, Paul Medany, is now authorized to execute the Memorandum of Agreement encompassing the negotiated changes as well as the Collective Bargaining Agreement encompassing said changes on behalf of Deptford Township.
3. Accordingly, the TOWNSHIP shall execute same.

ATTEST:


 Dina L. Zawadski, Township Clerk, RMC, CMC

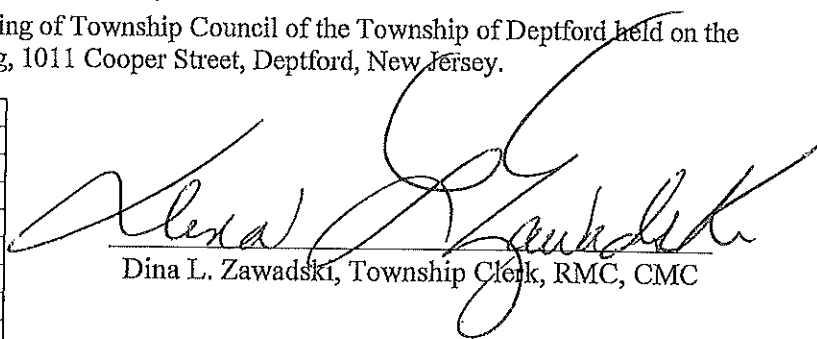
Township of Deptford


 Paul Medany, Mayor

CERTIFICATION

The foregoing Resolution was duly adopted at a Meeting of Township Council of the Township of Deptford held on the 13th day of September, 2021 at the Municipal Building, 1011 Cooper Street, Deptford, New Jersey.

RECORD OF VOTE -- Resolution R.173.21				
Council Member	Yes	No	Abstain	Absent
Medany	✓			
Hufnell	✓			
Barnshaw	✓			
Belling	✓			
Lamb	✓			
Love	✓			
Schocklin	✓			


 Dina L. Zawadski, Township Clerk, RMC, CMC